

#Eagle



The Monthly Newsletter of the Federal Community

The Federal Executive Board of Minnesota

September 1998

Volume IV Number IX

MALL OF AMERICA

Government Expo at the Mall February 5 - 6, 1999

Federal and State Government Agencies will be united in presenting an enormous Mall of America event held on Saturday and Sunday, February 5-6, 1999. The event, planned by the Federal Executive Board, will showcase the work of the individual agencies in a way that will both entertain and educate, "This is an unparalleled opportunity to get our messages to the people directly" said FEB Chair Edward Daum of the Small Business Administration.

Each of the four courts in front of each main department store will be *themed*, transformed and staffed into an enormous fun and educational opportunity to have "A Conversation With America." "We are looking forward to working will all Minnesota Federal Agencies in making this event a great success for all" continued Daum. More information will be released shortly or just call Executive Director Ray Morris at the FEB at (612) 713-7200.

Name the Event - Win a \$100 Shopping Spree at the Mall

The FEB is looking for a short, catchy name from a Federal Employee for

the new "Government Expo at the Mall." Submit your idea with your name, agency, home address and telephone by mail or FAX (612) 713-7203 to the FEB by October 23rd. The winner will be announced in the









Federal Awards Day Wednesday September 30th

This year's Hammer Awards presentation and Federal

Women's Program Awards and the FEB Installation of new Officers for Fiscal Year 1999 are, for the first time, combined into one event and held on Wednesday, September 30, 1998 at 11:30 A.M. at the Decathlon Club, 1700 E 79th Street, Minneapolis (located adjacent to I-494 in the Bloomington area). This year's keynote speakers are **Ms. Janice LaChance, Director of the Office of Personnel Management**, and Chris Briese of the Federal Bureau of Investigation. Mr. Briese will be speaking on the subject of Weapons of Mass Destruction. Director LaChance will speak on personnel issues and trends important to all agencies.

The Hammer Award is Vice President Al Gore's National Partnership for Reinventing Government (NPR) special honor awarded to teams of Federal employees and their partners who have made extraordinary progress in reinventing government. Each team member also receives a certificate from Vice President Gore and a hammer lapel pin. The Federal Women's program will present their annual awards to employees and agencies who champion the cause of women in the Federal workplace.

For more information, call the FEB Office at (612) 713-7200.

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For General

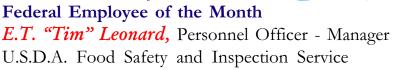
Distribution To All Federal Employees In Your Office

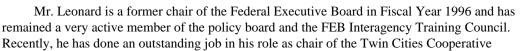
http://www.doi.gov/febtc/



"The Best In The Business"

Federal Executive Board of Minnesota





Administrative Support Unit (CASU) and the Finance Committee and Human Resources Programs chair of the Federal Executive Board. Mr. Leonard has overseen the development and expansion of CASU programs and services offered to Federal agencies at deeply discounted prices over normal General Services Administration (GSA) contract rates.

All of his FEB related activities are done as a volunteer to the Federal Community in addition to his duties at the Food Safety and Inspection Service Personnel Office of the U.S. Department of Agriculture in Minneapolis.

This nomination was submitted by John Melssen, manager of the Social Security Administration Office in Minneapolis







The Electronic Eagle

Do you want to save fax paper? Do you have Email that can receive messages via the Internet? If so, then you could receive The Electronic Eagle in Full Color. You can also forward it to your staff to keep them informed of the different activities within the Federal community. It could also be printed for distribution, in color if you have the right equipment.

Now for the technical stuff! You need to have Adobe Acrobat reader on each computer where you send it. The good news is that the Acrobat reader is absolutely free and can be downloaded from the Internet at http://www.adobe/acrobat. Need more information, call us at (612) 713-7200. The Electronic Eagle is also posted monthly on our FEB Internet Site, http://www.doi.gov/febtc/.





Website of the Month

The Ultimate Directory - Find People, Places and Things!

www.infospace.com. The first place to integrate phone numbers with maps and E-mail addresses for the United States, Canada and several European countries. You can even look up a person/business by typing in the telephone number for a residence, business, business fax or toll free number. After the name, address and telephone number is displayed you can automatically search for the person's email address. The reverse lookup is for U.S. addresses only and really displays information that several years ago required a court order if a law enforcement entity wanted to find this information about a subject. It now is displayed automatically in a matter of seconds.

Conversely, you can look up a residential, business, fax, toll free number by using the address number rather than the

Continued on page 3



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Website of the Month

name and address but the address must be typed in EXACTLY using the proper syntax (follow their instructions to the letter).

There are other Search Engines (geek language for websites that search for things on the World Wide Web of the Internet) that display this sometimes sensitive material they include:

- anywho.com from ATT
- yp.uswest.com US WEST
- bigbook.com complete U.S. guide
- four11.com another big site
- zip2.com yet another one
- switchboard.com 90 million addresses
- superpages.gte.com from GTE
- lookupusa.com
- databaseamerica.com
- bigfoot.com
- whowhere.com/phone.html
- contractjobs.com/tel/ clearinghouse to directories including European
- yahoo.com (then hit people search button)
- bapco.bellsouth.com (for SE U.S.)
- inter800.com 800 & 888 numbers
- tollfree.att.net/tf.html/ ATT 800/888



Sheree Foss of the Small Business Administration tosses out the 1st pitch at Twins game with the NY Yankees

1998 Twins Discount Ticket Program A Success

This year's FEB/ Minnesota Twins Discount Ticket Program for Federal Government employees was

a good success according to Twins account sales executive John Neppl. We welcomed nearly 400 Federal Employees over the three game series this year.

Obviously, the program got off to a slow start due, in part, to the uncertainty of whether the Twins were going to remain in Minnesota but the last

game with the New York Yankees on August 19th was a complete success.

The program will be enhanced next year with as many as one Federal Government night/day game a month.





Scarey Eh? How Do I Unlist If I Want To?

Did you think you weren't on the Internet? Scared by this article? Fortunately, all of these telephone search engines have email addresses and/or procedures so you can "unlist" your number and address. However, the unfortunate part is that you have to do this with every address above and this is by no means a complete listing of Internet resources with telephone numbers (but it does cover 90% of the largest telephone search engines). Especially if you are in a sensitive job, like Federal law enforcement you probably want to go through the time-consuming hastle and unlist yourself from these Internet finding aids. Other questions, just log on to any of these sites and look for the FAQ section (geek language for Frequently Asked Questions).



Recycle this issue by sharing it with all of your staff



ROSH HASHANA, 1998

Warmest greetings to all who are celebrating Rosh Hashana.

Each year during this season of promise and renewal, the stirring sound of the shofar resonates in the air -- a sacred summons calling Jews across America and around the world to celebrate the anniversary of God's creation of the world and the birth of a new year. Jews welcome this time of spiritual reawakening as a means to reaffirm their relationship with God and to prepare them for the joys and challenges of the coming year.

As the beginning of the High Holy Days, Rosh Hashana is a time of intense prayer and serious reflection; but it is also a time of rejoicing in the promises of the future and of renewed commitment to God and loved ones.

Hillary joins me in extending best wishes to all for a joyous celebration and for a year sweet with happiness and peace.





http://www.doi.gov/febtc/



New Postal Service Building Opens in Eagan

The former Minneapolis Information Service Center at the Bishop Henry Whipple Building in Fort Snelling, MN has moved to a new building and changed their name. This office is now know as the Information Systems and Accounting Service Centers in

Eagan. Address and telephone number changes are listed below.

New Address:

Information Systems and Accounting Service Centers (IS/ASC)

2825 Lone Oak Parkway

Eagan MN 55121 (all the +4 digit codes will remain the same)

Telephone numbers

The OLD 612-725/612-794 numbers are now NEW 651-406 numbers (last four are same) The OLD 612-293 numbers are now NEW 651-406 (last four numbers have changed contact 651-406-1304 for information)

Questions? Call 651-406-1480.



1998 -1999 FEEA Scholarship Winners Announced

Lindsev Flores \$1,000 BC/BS Winner Sedidiah Fredrich \$ 800 BC/BS Jennifer Greener \$800 Lissetk McFarland \$ 800 BC/BS Daniel Walker \$ 800

Laura Schultz \$ 800

BC/BS Laura Steffes \$ 800

Richard Anderson \$ 800 Mollie Jewett \$ 800

Carrie Baker \$ 600 Brent Hauger \$ 600 BC/BS

Bill Prouty

\$ 600 \$9,000 Total Announced

\$6,000 from the FEEA Scholarship Fund and \$3,000 from Blue Cross/Blue Shield



Hispanic Heritage Month

The President designated September 15 to October 15, 1998 as National Hispanic Heritage Month. Observances throughout the month will highlight the contributions made by Hispanics to American culture and history. These observances will help us to realize that people from very different

backgrounds, cultures, religions and traditions can come together to build a great country and further our awareness that diversity can be a source of strength rather than division.

The theme for this month is "Women in Leadership". The theme calls attention to the many contributions Women have made to our society. However, during the month of Hispanic Heritage Month we would especially like to highlight the significant contributions made by Hispanic Women.

All Employees are encouraged to participate in these activities. Managers and supervisors are encouraged to support employees participation in the celebrations planned for Hispanic Heritage Month. Please contact your Bureau's Special Emphasis Program Coordinator for information concerning activities planned for the rest of the month.

Letter from FEB Chairman Daum to Secretary of State Madeline Albright



Dear Madam Secretary:

The Federal Community in Minnesota was deeply distressed by the news of acts of terrorism that caused the injury and deaths of American Citizens in Kenya and Tanzania. As colleagues in service to our country, we share your grief and profound sorrow over these tragic events. We are all reminded once again that government service, foreign or domestic, can be hazardous, and that those who serve merit our utmost respect and gratitude.

Please extend our deepest sympathy and condolences to the families of those who have given their lives in the service of our country, and to all members of the Department of State and U.S. Foreign Service.

In each our own way we will remember them.

Sincerely,

Edward Daum

Chair

Federal Executive Board of Minnesota



http://www.doi.gov/febtc/

FEB Employee Discount Programs

For any of the following discount programs, please check with your personnel office. If they don't have the forms:

- Please have your personnel office call the FEB (612) 713-7200 to have them faxed or sent to them.
- Coming Soon: Download an Adobe Acrobat copy from the FEB Internet site (Federal Employee Section)
- Please don't call the FEB directly.



New Federal Government Discount Program

Discount Program Details

Tickets or gift certificates **must be purchased in** advance - NO Walk Ups will be honored!

Regular Admission Fed. Gov. Employees prices include tax

Adults	\$10.90	\$8.45	
Seniors (62+)	\$ 8.70	\$6.35	
Juniors (13-17)	same as adult	\$6.35	
Children (3-12)	\$6.50	\$4.20	



Government Employee Days At

Camp Snoopy

September 14th to October 14th

Save on unlimited rides for the entire day -Save 1 of 2 ways

1). Mail in ticket order form and payment to pre-purchase your ticket vouchers @ \$12.25 per ticket

OR

2). Bring the discount coupon to Knott's Camp Snoopy and purchase your tickets @ \$14.25 per ticket (up to 6 per coupon). Regular admission price is \$18.95.

Have your office personnel section call the FEB Office (612) 713-7200 for details on any of these Federal Government Employee Discount Programs.



New Federal Government
Dental Procedures
Discount Program
Announced For Existing
or New Patients of
Metro Dentalcare®

Discount Program Details

In a program negotiated by the Federal Executive Board of Minnesota, the doctors and staff of Metro Dental care have offered to all Federal Employees and their families an across-the-board discount of 10% for all dental procedures. If the employee pays at the time of service an additional 5% savings is applied making the total discount for dental procedures 15%. Employees must show their Federal employee Identification Card on the first visit.

The program applies to each of Metro Dentalcare's 13 office network in the Twin Cities.

Sample Schedule of Discounts

- Porcelain Crown Reg. \$614 Fed. Emp. \$553
- Molar Root Canal Reg. \$543 Fed. Emp. \$489
- Dentures, Implants and Orthodontics included
- Note: cannot be combined with other discounts

Flyers Are Coming To Your Agency

Metro Dentalcare will be forwarding color brochures explaining the program in detail to every Federal Agency in the Twin Cities Metropolitan area. You can call Metro Dentalcare for additional brochures at (612) 866-0816.

A Most Magical Employee Benefit Program





Discounts apply to Disney Mall Store purchases, Disneyland, Disney World vacations and many other Disney promotions.

See your Personnel Office for your FREE Magic Kingdom Club card today. If they don't have them yet have your Personnel Office Call the FEB at (612) 713-7200 for a supply of cards.

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David Belina

Peace Corps

Regional Manager

Focus On: The Peace Corps

An Independent Agency

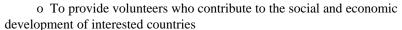
Regional Office, Minneapolis, Minnesota

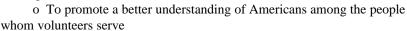


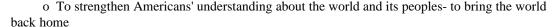
How Far Are You Willing To Go To Make A Difference?

Mission

Peace Corps is a Federally funded international development agency that sends trained American citizens overseas to work on development projects. Our mission is to promote world peace and friendship by addressing three fundamental goals established by President John F. Kennedy in 1961:









Minneapolis Regional Office

The Minneapolis Peace Corps Regional Office is one of 11 regional recruitment offices nationwide. Our office is responsible for volunteer recruiting, application processing, and candidate assessment. Our region includes Minnesota, Wisconsin, Iowa, North Dakota, and South Dakota.

After accepting an assignment, Peace Corps volunteers attend three months of in-country training before beginning two years of volunteer service. Our office sends over 300 people overseas annually. The number of volunteers by state currently serving from the Minneapolis Peace Corps Regional Office are: Minnesota 254, Wisconsin 220, Iowa 91, North Dakota 21, and South Dakota

18. All but one of the Regional Office staff served as Peace Corps volunteers. The staff consists of 6 Recruiters, a Recruitment Coordinator, an Administrative Assistant, a Public Affairs Specialist, and an Regional Manager.

How Does The Peace Corps Work?

Of the 6,500 Peace Corps volunteers currently serving, 40% serve in education programs, 17% serve in Environmental programs, 17% serve in health programs, 13% serve in business programs, 9% serve in agriculture programs, and 4% serve in community service programs. The average age of the volunteers is 24; the oldest currently serving is 78. There are more women (59%) than men (41%) currently serving. There is a 14% minority representation and a 7% senior representation currently serving. Thirty-seven percent of the volunteers are in Africa, 29% are in the Americas, 22% are in Eastern Europe/Central Asia, and 12% are in Asia/Pacific.

Since 1961, more than 151,000 Americans have joined Peace Corps, serving in 132 nations. Currently, more than 6,500 Peace Corps volunteers are working in 80 countries around the world to bring clean water to communities, teach children, protect the environment, help start new small businesses, and prevent the spread of AIDS.

New National Headquarters

On September 15 First Lady Hillary Rodham Clinton and Her Majesty Queen Noor of Jordan were guests of honor at the dedication of the new Peace Corps headquarters in Washington, DC. This is the first headquarters building for the Peace Corps. Mrs. Clinton also launched the agency's latest recruitment materials and newly designed Peace Corps Web site - www.peacecorps.com

Want To Know More?

The Minneapolis Peace Corps office conducts an information seminar the second Tuesday of each month at the International Institute

of Minnesota. Our next seminar is Tuesday, October 13 at 6:00 p.m. For more information give us a call at 1-800-424-8580 (option 1) Still...The Toughest Job You'll ever Love!



Would you like to have your Agency profiled in the next Focus section?

Our next deadline for the Eagle is October 10th.

Please submit your materials including photographs and graphics to the FEB Office.

Preferably on diskette in either WordPerfect or Microsoft Word format or

Email articles to our FEB Minnesota@ios.doi.gov



http://www.doi.gov/febtc/



http://www.opm.gov/



Reinvention Report Card: Solid B, with A+ for Effort

Five years after Vice President Gore presented the initial reinventing government recommendations to the President, the initiative got an overall grade of B in a report issued by the Brookings Institution's Center for Public Management on Sept. 4.

"No such effort has ever received such lasting, high-level support," author Donald Kettl said. Noting the tremendous demands on the Vice President's time, he said "the sustained effort is truly remarkable (and deserves an A+)." Despite the "consistently strong leadership from the top," Kettl said it was "inconsistent below" and federal workers got "mixed signals." Kettl is Director of the La Follette Institute of Public Affairs at the University of Wisconsin and a nonresident fellow at Brookings.

Calling the initiative "one of the most remarkable reform efforts in American history," Kettl gave reinventors an A for procurement reform, B+ for customer service and B on downsizing. He gave "incompletes" on two newest efforts--high impact agencies and service integration. He also gave average or less-than-average grades in such areas as performance improvement.

The full report card is in Stephen Barr's story in The Washington Post http://www.washingtonpost.com/wp-srv/WPlate/1998-09/04/106l-090498-idx.html and Brian Friel's story in GovExec http://www.govexec.com/dailyfed/0998/090498b1.htm.

the Brookings Press has posted a graphic (PDF) version of "Reinventing Government: A Fifth-Year Report Card" on its website. The organization expects to post a text version within a few weeks after they finishing overhauling their website.

Go to the following address and scroll down. http://www.brook.edu/GS/CPM/book.htm

New Stuff on the OPM Website: www.opm.gov

- The booklet Women in the Federal Government: A Guide to Recruiting and Retaining, is now available on the OPM web site at http://www.opm.gov/employ/women/
- Changes have been made to the FEGLI Handbook affecting the order of precedence and designation of beneficiaries. This is based on the passage of Pub. L. 105-205, which puts court orders ahead of the order of precedence in the payment of benefits. We have also made corrections to the Prepayment verification section and to the Introduction relating to coverage following a break in service of 180 days or more. See http://www.opm.gov/insure/life/handbook/
- An All New FERS Open Season Transfer Model Computer Program version 2.0 is out! This new version corrects errors in previous editions and OPM is strongly recommending that you should rerun your benefits projections again with this new model as it provides more precise information than previous editions.

See http://www.opm.gov/fers_election/html/calc.htm

Please Distribute To All Employees, for more copies call (612) 725-3687



1998 Combined Federal Campaign Local Kickoffs

Join us at one of the following rallies on September 28, 1998

9:00 A.M.
10:00 A.M.
11:00 A.M.
11:00 A.M.
12:00 P.M.
St. Paul Federal Building Oval Room, 2nd Floor
Minneapolis - New Federal Courthouse, Room 259
Ft. Snelling - Bishop Henry Whipple Bldg, Cafeteria Area
Minneapolis - Mpls. VA Medical Center, Auditorium

There will be cookies and punch available at each location. Come out and support Ed Daum, Chair of the 1998 CFC Campaign Each Day Is A Gift... Live Accordingly!!!

Questions? Call the CFC Office at (651) 291-8388

Eagle is published by the Federal Executive Board staff. We encourage any comments, suggestions or articles. Please submit information by FAX (612) 713-7203 or

Email: FEB_Minnesota@ios.doi.gov We prefer E-mailed material. The next deadline is October 10th.

Editor/designer: Ray Morris, Executive Director Co-Editor: Margaret Geisler, Staff Assistant



The Federal Executive Board of Minnesota is funded by the Department of the Interior Office of the Secretary



http://www.doi.gov/febtc/

The FEB Interagency Training Home Page

Please Forward This Segment To Your Local Agency Training Officer/Office and All Employees



Upcoming Training Schedule

Of The FEB Interagency Training Council

September 29, 1998	Creative Problem-Solving				
September 29, 1998	Pre-Retirement Seminar (Session Filled)				
October 6, 1998	Pre-Retirement Seminar (Session Filled)				
October 27, 1998	Mid-Career Financial Planning Seminar				
November 5, 1998	Finding the Value for Customers				
November 16, 1998	Cultivating Your Benefits Seminar				
January 12, 1999	Chaching and Facilitating				
January 12, 1999	Mid-Career Financial Planning Seminar				
February 9, 1999	Business Planning for Managers, Supv				
February 9, 1999	Cultivating Your Benefits Seminar				
March 9-11, 1999	Basic Facilitator				
March 16-18, 1999	Advanced Facilitator				
March 23, 1999	Conflict Management				
April 27-28, 1999	Measurements and Surveys				
April 27, 1999	Pre-Retirement Seminar				
April 29, 1999	Mid-Career Financial Planning Seminar				
May 11, 1999	Cultivating Your Benefits Seminar				
May 25, 1999	Time Management				
June 8, 1999	Process Mapping				
June 29, 1999	Pre-Retirement Seminar				
July 6-7, 1999	Finding the Value for Customers				
August 17, 1999	Creative Problem Solving				
September 1-2, 1999	Chaching and Facilitating				
October 26, 1999	Team Building				
November 2-3, 1999	Basic Quality Tools and their Application				

All of the above seminars require preregistration. Registration

materials are sent to each agency head 30-45 days prior the seminar

date. Refer to registration materials for the site of the training class.

COMING OCTOBER 22, 1998 A Cultural Awareness Day to. F oster our Unity. A. palaud our Differen C elebrate our Cultures. Explora our Similarities T out our Accomplainment S have our Strengths and. scover the many FACETS of our world October 22, 1998

Cultural Awareness Day

One day training day for all Federal employees, hosted by the "new" FEB Diversity Council at the Mpls. North Hilton

General Session & Breakouts

- Advancement skills for the Federal workplace
- Cultural Awareness within the diverse Federal workplace

Speakers and Instructors From

- Local Federal agencies
- Top Speakers from the region

Includes Separate Afternoon Specialized Training Sessions For:

- Special Emphasis Program Mgrs.
- Federal Woman's Program Mgrs.

More information call Deb Stephens, VA Regional Office & Insurance Center (612) 725-3101 or the FEB Office 713-7200.



FERS Open Season Video Is Still Available from the Federal Executive Board

and Twin Cities Cooperative Administrative Support Unit (CASU)

The Federal Executive Board of Minnesota has produced a videotape that explains the key features and differences between the Civil Service Retirement System (CSRS) and the Federal Employees Retirement Systems (FERS). The Open Season runs from July 1, 1998 to December 31, 1998.

"We wanted the help the CSRS and CSRS-offset employees better understand the financial impact of the Thrift Savings Plans contributions, and the key features of CSRS and FERS that impact the decision to switch," said Haley. "We also want them to understand, through the video, the importance of age, number of years to retirement, and ability to contribute to the Thrift Savings Plan in making the right choice."

The videotape is a cooperative venture between the and the Cooperative Administrative Support Program, or CASU, and the Interagency Training Council of the Federal Executive Board.

The two-hour, tape sets with accompanying handout materials can be ordered @ \$24.00. The IMPAC credit card can be used for purchasing the tape. For more information or to order the tape see the FEB Internet site: http://www.doi.gov/febtc/ or contact the FEB by E-mail: FEB_Minnesota@ios.doi.gov or by phone at (612) 713-7200.

http://www.doi.gov/febtc/

FEB Monthly Calendar - October 1998

				·	-	
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
		Hispanic Herita September 15 -		• Diversity Programs Council 8:30 A.M. at FEB	•Shared Neutrals C o u n c i l Workgroup 8 A.M. to 12 P.M. BHW Suite 510	
4	5	6	7	8	9	10
		• Course: PreRetirement Benefits Seminar BHW Room 570 Class Is Filled To Capacity		•ITC at BHW 510 @ 7:30 •FWP Policy in Room 570 Whipple		
11	12	13	14	15	16	17
	Federal Holiday: Columbus Day	Partnership MN MN Retreat	• Last Day for Government Employee Days at Camp Snoopy •No Monthly Policy Board Meet	•SADBOC at 8:30 A.M. FEB Office •SGMP 11:30 A.M.		
18	19	20	21	22	23	24
		• FEB Public Affairs Council Meeting 7:30 A.M.		• Diversity Programs Council FACETS '98 DIVERSITY DAY Education Day at North Mpls. Hilton Info call 713-7200		
25	26	27	28	29	30	31
	• FEB Policy Board Retreat in P.M Riverwood	• Course: Mid- Career Financial Planning Seminar in BHW Room 570 • FEB Policy Board Retreat: Riverwood				Halloween

Key To Abbreviations/Acronyms

SGMP - Society of Government Meeting Professionals

FEB - Federal Executive Board SADBOC- Small and Disadvantaged Business Opportunity Council

CASU - Cooperative Administrative Support Unit FWP - Federal Woman's Program

ITC - Interagency Training Council of the FEB LFCC - Local Federal Coordinating Committee of the CFC

The FEB Office is located in Suite 510 in the Bishop Henry Whipple Federal Building in Fort Snelling, Minnesota.

Telephone number (612) 713-7200 Facsimile number (612) 713-7203

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Internet Website http://www.doi.gov/febtc/